She Compliance cc T/A Technilaw

Physical Address 3 Arterial Road, Gate 4 ZCBF, Richards Bay, 3900 Telephone 035 7870018 A/H 083 785 7102

Risk Management, Occupational Safety, Occupational Health, Trainers, Auditors, Consultants

Certificate

Occupational Health and Safety Star Grading

This is to certify that

Rubcon Industrial Services (Pty) Ltd
Richards Bay

Has been audited by Technilaw and awarded the following Grading



0%	-	50%	=	**NO STARS**	71%	-	80%	=	★★★
51%	-	60%	=	★	81%	-	90%	=	★★★★
61%	-	70%	=	★★	91%	-	100%	=	★★★★★

Date: 21st September 2026

Certificate Number: 202630304

Valid for one year from date of issue

Instructor: Elre Koortzen

Director: E.R Strydom